

Age-Smart Employer Winner (5-19 Employees)

MLK Property Management

“Our team recognizes and appreciates the asset of a multi-generational staff. With cross-training and professional development, there are many opportunities to learn, transition to other positions or retire without worry.”



Age-Smart Employer

- 33% employees aged 50+
- Benefits include flexible schedules, employer-paid health insurance, PTO and profit sharing based on longevity of employment
- Founded 2014

Age-Smart Employer Winner (20-49 Employees)

Adorn

“Hiring women of all ages has been important to us from the very beginning. The perspective, strength, and years of experience that these phenomenal women bring to the table is simply invaluable. Adorn wouldn’t be Adorn without them.”



Age-Smart Employer

- 25% employees aged 50+
- Benefits include flexible schedules, employer-paid health insurance, PTO, retirement plan and phased retirement
- Founded 2010

Age-Smart Employer Winner (50+ Employees)

New Seasons Market

“Our intention is for our workforce to reflect the population our stores serve. We hope that older adults see themselves reflected in our workforce and therefore see New Seasons as a welcoming employment environment for all ages.

Age-Smart Employer

- Benefits include employer-paid insurance (medical, dental, disability and life), PTO, retirement plan
- Founded 2000



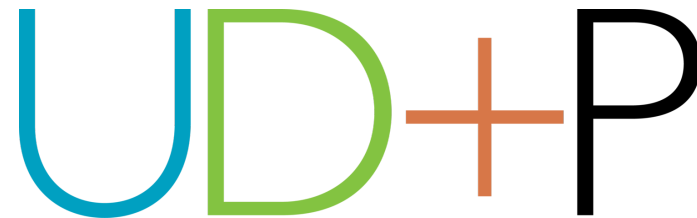
Age-Friendly Business Winner (5-19 Employees)

Urban Development Partners

“UDP recognizes the impact of our work on the communities we work in. With this influence comes a responsibility to understand and address community needs in the design and function of our projects. Incorporating age-friendly features and functionality into the design and construction of our projects is vital to the development of livable cities and communities.”

Age-Friendly Business

- Developer/Project Manager of PDXCommons (55+ cohousing project)
- Inclusivity drives workplace culture
- Founded in 2006

The logo for Urban Development Partners (UDP) features the letters 'U', 'D', and 'P' in a stylized font. The 'U' is blue, the 'D' is green, and the 'P' is black. An orange plus sign is positioned between the 'D' and the 'P'.

Age-Friendly Business Winner (5-19 Employees)

Multnomah County Elections

“Multnomah County Elections has made voting accessible to older adults through our voter assistance program. We focus on removing the barriers that might get in the way of someone becoming civically engaged – if voters prefer in-person assistance with their ballot, election workers will visit their home or meet them at the office to help them understand and mark their ballot.”



Age-Friendly Business

- Accessible/adaptable facility, website, informational materials and ballots
- Assistive services training for all employees

Age-Friendly Business Winner (5-19 Employees)

Seniors on the Move

“Seniors on the Move has advocates that work directly with their older clientele throughout the entire process of preparing for, selling, and moving from their family home. We understand that trust and relationships are paramount in any service business but especially important in serving an aging population whose trusting nature can be so easily exploited.”

Age-Friendly Business

- Created to meet unmet needs of seniors
- All staff are accredited Certified Senior Housing Professionals
- Founded 2015



seniors on the move

Age-Friendly Business Winner (20-49 Employees)

Law Offices of Nay & Friedenber

“The Law Offices of Nay & Friedenber LLC help seniors and their families navigate the complexities of estate planning, long term care, Medicaid, special needs planning and guardianship/conservatorship, in a safe, friendly, and welcoming environment.”

Age-Friendly Business

- Founding Member of National Academy of Elder Law Attorneys
- Accessible facility, website and educational materials
- Founded 1984



Age-Friendly Business Winner (50+ Employees)

Portland Nursery

“Portland Nursery hosts free senior gardening days and their Hard Goods Department goes through extra training on tools that help older adults adapt to their favorite activities in the garden.”

Age-Friendly Business

- Provides free shopping service and hosts seniors-only gardening classes (private)
- Adaptive design makes 5 acre facility easy to navigate for people of all ages and abilities
- Founded in 1907



Age-Friendly Business Winner (50+ Employees)

Multnomah County Library

“Multnomah County Library provides older adults a multitude of free, easy options to engage with their community. More than 20,000 large print books are available, including bonus copies of hot titles and our Library Outreach Services provide free delivery of library materials (including pop-up libraries in 29 retirement facilities each month.”



Age-Friendly Business

- ‘Think Yes’ customer service philosophy drives Library Outreach Services
- 350+ volunteers aged 50+
- Founded in 1864

Age-Friendly Business Winner (50+ Employees)

Unitus Community Credit Union

“Every Unitus employee is trained on the dangers older adults face in financial scams, which helps branch staff identify when an older adult may be in a compromised position and teaches them how to design materials so older adults can easily read and interpret them.”



Age-Friendly Business

- 25% of 90,000 members aged 55+
- Continuing employee education includes ‘Advertising to Older Adults’ training to increase awareness of dangers older adults face (financial scams, etc)
- Founded in 1937

Age-Friendly Business Winner (50+ Employees)

Ride Connection

“Ride Connection serves older adults and people with disabilities with accessible transportation. Customers have multiple options to get where they need to go including ramp-equipped mini-vans, volunteer-owned vehicles or on transit with a trainer.”

Age-Friendly Business

- Website quality tested by Elders in Action, Independent Living Resources, Oregon Commission for the Blind
- Equality and inclusion drives workplace culture; people-first training and driver safety/ assistance certification (every 3 years) promotes empathy
- Founded in 1988

